

NEXT PHASE: DEFINITION OF PROFESSIONS

The document elaborated in the first phase set the bases for the next one:

- It gives some data about trends in the meat industry.
- It defines the changes in the meat industry.
- And, most important, it opens the debate on **how these changes affect the professions and competences.**

Then, the next steps in the research will be:

1. Define the **professions** and their **competences**, general and specific.
2. Detect **which** changes considered in the document affect each competence.
3. Define **how** these changes affect each competence.
4. Detect, in our countries, the “training lacks”, i.e., we will compare the definition of professions, competences and changes in the competences with the existing training offer (**PROFESSIONAL PROFILE – TRAINING OFFER = TRAINING LACKS**). It will lead us to a complete definition of qualifications

YOU MAY FIND AN EXAMPLE IN YOUR FILES

ORGANISATION OF THE WORK

1	Determine, in this meeting , which partner will analyse which profiles (we will make, directly, an European analysis). It should be made by “blocks” of areas or sub – areas. (see document).	April, the 27 th and 28 th
2	IFES will send the partners a methodology document, with instructions on how to do this analysis (a first draft is in your files).	Before May, the 15 th
3	Each partner will made the analysis of its professions.	Before June, the 30 th
4	With all the files, partners will a. Analyse the training offer in their countries. b. Determine the training lacks in their countries	Before September, the 15 th
5	A second partnership meeting will be held in Naples.	October

LIST OF PROFESSIONS - Should we add any other?

GROUP	PROFESSION	IFES	BFW	BIOCERT	ENESAD
Slaughtering and meat preparation	Lairage worker				
	Slaughterer				
	Cutter				
	Meat product preparer / packer				
	Trimmer				
	Cold store / warehouse worker				
Meat products elaboration	Raw meat product preparer				
	Heat-treated meat product preparer				
	Meat industry machine tender				
	Meat product packer				
	Cold store / warehouse worker				
Safety, Quality and Labour Risk Prevention.	Veterinary assistant				
	Quality control expert				
	Maintenance technician				
	Cleaner				
	Expert in Labour Risk Prevention				
Administration and commercialisation	Administrative worker				
	Logistics expert				
	Distributor				
	Sales agent				